

EEO PUBLIC FILE REPORT

For the 12 month Period Ending: January 31, 2022

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(License/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City/State</u>	<u>LMA</u>
KISR	#63336	Commercial	Fort Smith, Arkansas	None

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title:</u>	<u>Date of Opening:</u>	<u>Date Filled:</u>
1. Account Executive	01/11/2021	02/02/2021
2. Account Executive	02/16/2021	04/26/2021
3. Account Executive	07/30/2021	09/01/2021
4. Account Executive	09/22/2021	12/01/2021
5. On-Air Personality	08/01/2021	09/01/2021

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full time jobs opened.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone Number</u>
1. Social Media/Facebook	Online	Carol Gregory	479-785-2526
2. Indeed.com	Online	N/A	N/A
3. LinkedIn.com	Online	N/A	N/A
4. KISR JOB FAIRS	700 Rogers Ave.	Carol Gregory	479-785-2526
5. Radio Ads – KISR + Stations	Ft Smith, AR	Carol Gregory	479-785-2526